



www.signalpartners.com



signalpartners

TONYA HARRISON,
FOUNDER & CEO

MEDIA KIT



Hi. I'm Tonya!

FOUNDER & CEO,
SIGNAL PARTNERS

Tonya Harrison, the founder of Signal Partners, LLC, brings over 25 years of leadership and operations experience, along with more than a decade of expertise in training and development. Her passion for helping others realize their full potential drives her to create informative, engaging, and impactful workshops and training. Tonya works with small businesses, healthcare organizations, nonprofits, and government entities, providing tailored solutions that strengthen leadership capabilities and optimize systems and processes. Her mission is to offer REAL solutions and strategies that program participants can implement immediately to foster excellence and professional growth.

Signal Partners, LLC is dedicated to empowering organizations, leaders, and communities through a unique blend of leadership development and operational excellence. We specialize in creating customized solutions that enhance leadership while optimizing operations, with a focus on fostering leadership at all levels. Our goal is to ensure long-term success and sustainable impact. We believe that strong leadership and efficient operations are the foundation of every successful organization. Empowered leaders drive empowered teams, and empowered teams create lasting change.



SPEAKING TOPICS

- ✓ **The Principles of Purposeful Leadership:**
Explore core principles that empower leaders to inspire and drive meaningful change, fostering innovation and team excellence.
- ✓ **Bridging the Gap: Aligning Vision and Execution:** Understand how to connect your team's day-to-day work with your organization's overarching vision and objectives.
- ✓ **The Power of Intentional Delegation:**
Learn how to delegate effectively to empower your team, enhance productivity, and free up your time for strategic decision-making.



Urban League of
Broward County

Goldman
Sachs

1863™

YWCA



U.S. Small Business
Administration

Client Testimonials

“

Tonya is a skilled trainer and professional coach who used her experience and expertise to become a successful entrepreneur helping professionals excel and grow in their careers.

“

If you are looking for concrete strategies to transform your operations from concept to execution to conversion, look no further than Tonya Harrison. She works with you to fill in the gaps in your vision to scale projects. Tonya's leads in her industry and has truly perfected her craft.

The Podcast



OPERATIONS TOOLBOX PODCAST FOR BUSINESS LEADERS

The Operations Toolbox Podcast for Business Leaders is designed for business leaders who want to sharpen their leadership skills and elevate team performance. Hosted by an operations expert, the podcast delves into practical tools and strategies to help leaders build cohesive, efficient, and high-performing teams. With insights on everything from leadership mindset to operational best practices, this podcast empowers leaders to transform their approach to team management, enhance productivity, and achieve their business vision. Whether you're just starting out or are a seasoned professional, this podcast helps you elevate your leadership and team performance every step of the way.



MOST DOWNLOADED EPISODES

[Optimizing Workflows](#): Four Essential Steps to Boost Team Productivity

[From Vision to Victory](#): Practical Goal Setting Tactics for Teams

[Breaking the Hire, Fire, Rehire Cycle](#): Building a Stable, High-Performing Team

[Delegation Tactics for Elevated Team Performance](#)

[Optimize Your Operations](#): Discover My Top 5 Business Power Tools!

PODCAST INSIGHTS

Business -Management, Entrepreneurship

podcast category

5.0

podcast ranking

MY AUDIENCE

56%

USA



WHO I WORK WITH

Tonya works with small businesses, healthcare organizations, nonprofits, and government entities, providing tailored solutions that strengthen leadership capabilities and optimize systems and processes.

WHAT YOU CAN EXPECT

When partnering with Cignal Partners, you can expect a tailored, results-driven approach that focuses on both leadership development and operational excellence. Our workshops, training sessions, and consulting services are highly engaging, practical, and aligned with your strategic goals.



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GET IN TOUCH

At Cignal Partners we love helping leaders to build resilient teams, grow leadership skills, and optimize team performance for lasting impact. We would love to have an opportunity to help you too! Let's chat.

Tonya