



Tonya D. Harrison

Operations Consultant ♦ Trainer ♦ Game Changer

Motivating, Educating & Cultivating Excellence

Tonya Harrison offers over twenty years of leadership and operations experience along with more than a decade of training and development experience. With a passion for helping others excel and realize their true potential, she's able to provide workshops and training that are informative, engaging, and relevant. Tonya assists small businesses, organizations, and nonprofits in building a solid foundation through the development of processes, systems, and strong teams to enhance efficiencies, increase productivity, and consistently deliver a first-class customer experience.

As the founder of Cignal Partners, Tonya provides her clients with REAL solutions and strategies to be implemented immediately. Her mission is to foster excellence and professional transcendence through the sharing of knowledge.

Key Topics and Workshops

Get More Done Through Delegation

Delegating tasks is one of the most underutilized ways to maximize time and efficiency as well as empower others. Leaders learn how to effectively delegate, reclaim their time, and develop the team.

The Principles of Operational Excellence

Harness key operational concepts for accelerated growth, enhanced customer value, and ongoing performance improvement. Discover the core principles and their application to improve outcomes.

Metrics Matters

Metrics and Key Performance Indicators (KPIs) are crucial to businesses, especially small businesses. Learn how to leverage metrics to achieve objectives.

Precision Planning for Teams

The most successful strategic plans cascade throughout the entire organization. Within the Precision Planning for Teams program, leaders and teams learn to break down the overall strategic plan into actionable steps that are applicable to the team.



Interested in scheduling Tonya for your next meeting or training? Contact us and let's get started.

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